

Best Practices

1. Administrative and Community Oriented Best Practices

Research: The college is very supportive towards the career development of the staff. During the last 5 years a total number of 23 staff members have been awarded with PhD in various subjects. The teachers have published 30 chapters in books and 40 papers in reputed journals listed in the UGC care list during the last five years. The College has also constituted a research cell, the cell provides information to aspiring researchers and aids in promoting the research culture.

Education of tribal and less privileged women: Saint Mary's College has committed itself to providing quality and inclusive education to students from the socially challenged areas and diverse backgrounds in a wonderful and conducive atmosphere thus enabling the youth to grow together. The department of English organizes the Sawangka Festival annually. This festival is a month- long program which promotes a sense of unity in diversity and embraces tolerance, communal harmony and sisterhood among the students. The students show cases their talents in the different categories of competitions held during the festival.

Discipline: Discipline is engraved in day to day classes. Discipline committee is present to maintain discipline in the college. Morning assembly is conducted daily with prayers, thought of the day to ponder upon, and important announcements are made during the assembly. The national anthem is sung once a week to promote a sense of oneness and unity.

Digital Library: The college library is an institutional member of INFLIBNET and DELNET, e- learning Resources through which teachers and students can get free access to e books and e-journals.

Design Innovation Center: During the year 2018 - 2020 the college offered two one year add on courses under design and innovation center (Spoke) for the students of the college. The course design is aimed towards production of cost- effective food and medicinal product without side effects and innovative design of the domestic waste management. The courses nurture and promote new and novel innovations through knowledge- based activities.

Cyber Security Surveillance: Both the main campus and the Oakville campus has CCTV cameras to monitor as well as for safety purposes of the students.

2. **Best Practices concerned with the All-Round Development, Learning and Placement of Students**

Placement of Students: The college has an active student's placement cell. Several career orientation programs, training programs by companies like Tata Consultancy Services, Anudip Foundation and job placement was conducted from the year 2019 till date. Employers like S10 company, SR group of Companies (Googleplex Academy), Accenture, I-Merit technologies, RLABs Enterprise Services, ADP company has placed the students in their different locations in India.

Digital Efficiency: During the pandemic the college staff has left no stone unturned to cater to the needs of the students and continue the teaching learning process. Both the internal and final examinations were conducted using the online platform google classroom. The other platforms used for delivery of lectures and materials included google classroom, zoom, google meet, google drive, and you tube links. All assessments were also done online during the pandemic.

All staff were provided with college email ID to carry on all college related work and activities efficiently. Every department has a personal department ID which is being used for the conduct of all department activities.

Value Based Education: At the personal level mentoring programmes are carried on by different departments in order to address the academic and personal issues of the students. The students have specially designed value education classes every week. These classes are aimed at nurturing the positive value and transform their attitudes towards life as well as help to inculcate spiritual values in the students. The classes are on value education, moral ethics and scriptures.

Environment outreach programs: The different departments of the college as well as the NSS Organized several programs on environmental awareness, tree plantation and waste management with the students in the college as well as in the communities.

Extension Programs and field- based activities with societal impacts: Students are exposed to field based practical activities to reach out to the under privileged and differently able section and the elderly of the society. Yearly educational and curricular activities care designed to benefit the society at large.

The NSS, NCC, **RANGERS** and various students clubs like health clubs, alumni, sports, debate and quiz, clubs are actively involved and engaged to contribute to the society at large, through various programs like tree plantation, blood donation, adopting villages to teach them on sanitation, and hygiene, cleaning drives etc.

Competitions, Commemorative events: Responsibilities and Awareness of students as dutiful citizens is encouraged through celebrations like Independence Day celebration and Birth and Death Anniversaries of great leaders.

Alumni : The alumni association of the college is growing strong. They are widespread and many of them as listed are holding important positions in the society two of the alumni are also awarded with the most prestigious Padmashree Award. Some of the noted alumni are:

- Smt. Patricia Mukhim, **Padmashree awardee(2000)**- Editor, The Shillong Times, Member of Core Advisory Group on Environment, Climate Change and Human Rights, which has been constituted by the National Human Rights Commission (NHRC).
- Smt. Y. Tshering-Senior Advocate, **Meghalaya High Court** and Shillong Bar Association.
- Dr. Mary Hranggul- **Commandant, Assam Rifles (First woman medical officer in Assam Rifles)**.
- Prof. Keya Sengupta- Professor, Economics and Public Policy, **IIM Shillong**.
- Smt. Rosette M. Kurbah, **IAS**, Smt. Iadashisha Majaw, **MCS**.
- Smt. Camellia Doreen Lyngwa, **MCS**.
- Smt. Evarinia Liza Warjri, **MCS**.
- Smt. Brenda Lee Pakyntein, **MCS**.
- Anjum Hassan-Indian novelist, short- story writer, poet and editor.
- Dr. Aparna Dutta Mahanta- **first woman Ph.D. holder from Assam**.
- Dr. Daisy Hassan- Professor, **University of Cardiff, Wales**; academic, media producer and novelist.
- Smt. Josephine Sawian- **first woman from Meghalaya who cleared the IAS**.
- Smt. Iamon M. Syiem- **Chairperson, Meghalaya Commission for Protection of Child Rights**.
- Smt. Bertha Gyndykes Dkhar , **Padmashree awardee(2010)**- **Inventor of braille code in Khasi**.
- Smt. Iadashisha Nongrang , **IPS-Spl. DGP**, Meghalaya.
- Ms. Mary Lim- **Technical Director, Food and Nutrition, Americas, IMCD, N.V., Canada**.
- Prof. R.N.K. Horoo-Professor, Department of Zoology, Nehu; Recipient of Young Scientist Award, S.C. Goyal Memorial Prize(1998), JJM Nichols Roy Award(1977).
- Dr. Samantha Syiem-Clarke, **Associate Tutor, University of Sussex**. Prof. T.K. Kharbamon, **Vice- Chancellor, Martin Luther Christian University ,Retd. Director of the English and Foreign Languages University (EFLU)**, Regional Campus, Shillong, where she was also head of the Department of English Language Education.
- Prof Esther Syiem- Professor, Department of English, NEHU.
- Prof Amina Passah, Professor, Department of History, NEHU.
- Smt. Ranjeeta Dey- Vice President, Genpact, USA.
- Smt. Sangeeta Purkayastha- Deputy General Manager, Indian Oil Corporation Ltd.

- Dr.M.P.R. Lyngdoh, Retd. Principal, Shillong College.
- Dr. Sr. Philomena Kharakor, Retd. Principal, St. Mary's College.
- Smt. Judith Shullai- **Retd. Principal, PGTC, Shillong.**
- Prof.Tiplut Nongbri- Retd. Professor of Sociology at the Centre for the Study of Social Systems, School of Social Sciences, **Jawaharlal Nehru University, New Delhi.**
- Payal Nongbet, **HR Manager, Crossword Cybersecurity, UK.**
- Dr. Jenita Mary Nongkynrih-first woman scientist from Meghalaya to bag the prestigious title–**ISRO Young Scientist Award** for her urban information system project in the North East; currently working as a **scientist at the North Eastern Space Applications Centre (NESAC), Umiam.**
- Smt. Balakynthiew Rane, **MCS.**
- Smt. Vivera Hynniewta, **MCS.**
- Smt. Baiantimon Blah, **MCS.**
- Dr. Quendarisa Kharbuli, Associate Professor, **UGC-HRDC, NEHU.**
- Mrs. Tshering Doma, **Asstt General Manager, State Bank of India.**
- Mrs. Tshering Lhamu, **Asstt. Commissioner, Customs and Central Excise.**
- Ms. Tshering Diki, **Chairman, Meghalaya Rural Bank.**